

EXHIBIT "A"

West Basin Municipal Water District Political Activities and Clean Accountable Government

Political Fundraising

West Basin's facilities, buildings, equipment and employees will not be used for political activities including fundraising as it is a distraction from West Basin business and threatens the integrity of clean and accountable government service.

There will be no soliciting or accepting political contributions on West Basin property including face-to-face meetings, use of West Basin facilities, soliciting contributions on personal phones or computers while on West Basin property, or sending correspondence from the West Basin using stationary or postage.

Board members and employees will not direct consultants (e.g. governmental affairs consultants) to host a specific fundraising event.

If a Board member or their agent request a contact list of vendors/consultants it will be provided because it is a public record. The Board member(s) or their agents can use the vendor/consultant contact list to send them an invitation to the fundraising event.

Board Members are precluded from promising promotions as rewards for aiding a candidate or cause, or conversely threatening employees for failure to support a candidate or cause.

Participation during Work Hours and on Work Site

To avoid potential conflict of issues, West Basin employees will not support, participate, fund or conduct any activities relating to political fundraising for current West Basin Board members or candidates, or any political candidate during work hours or at the work site. West Basin employees will not use their name on behalf of West Basin in fundraising or elections of current West Basin Board members or candidates, or any political election.

The General Manager and designee can attend events, at no cost to the West Basin, sponsored by incumbents and candidates for offices dealing with the West Basin.

Participation outside Work Hours and Work Site

West Basin employees however may attend political fundraising events for political candidates.

West Basin employees may send an invitation letter or make phone calls inviting vendors/consultants to the fundraising events.

District Sponsored Events

Staff can send a letter inviting vendors/consultants to sponsor a District event (such as the annual Water Harvest festival).

Other Considerations

It is unlawful for any employee or elected official to be dismissed, reprimanded, retaliated against or otherwise intimidated for complying with or reporting violations of this Board policy.

This policy does not preclude all employees and Board members from exercising their rights as citizens to express their opinions and cast their votes outside work hours or work site.