

**WEST BASIN MUNICIPAL WATER DISTRICT
WORKFORCE DIVERSITY REPORT
January 2024**

Occupational Category	Caucasian	African-American	Hispanic	Asian/Pacific Islander	Other	Total
Management, Business and Finance Professionals Male 36.84% Female 63.16%	7 36.84%	0 0.00%	6 31.58%	6 31.58%	0 0.00%	19 100.00%
Computer, Engineering and Science Professionals Male 65.00% Female 35.00%	8 40.00%	0 0.00%	8 40.00%	4 20.00%	0 0.00%	20 100.00%
Administrative Support Male 0% Female 100%	0 0.00%	0 0.00%	3 50.00%	2 33.33%	1 16.67%	6 100.00%
Total Employees Male 44.44% Female 55.56%	15 33.33%	0 0.00%	17 37.78%	12 26.67%	1 2.22%	45 100.00%

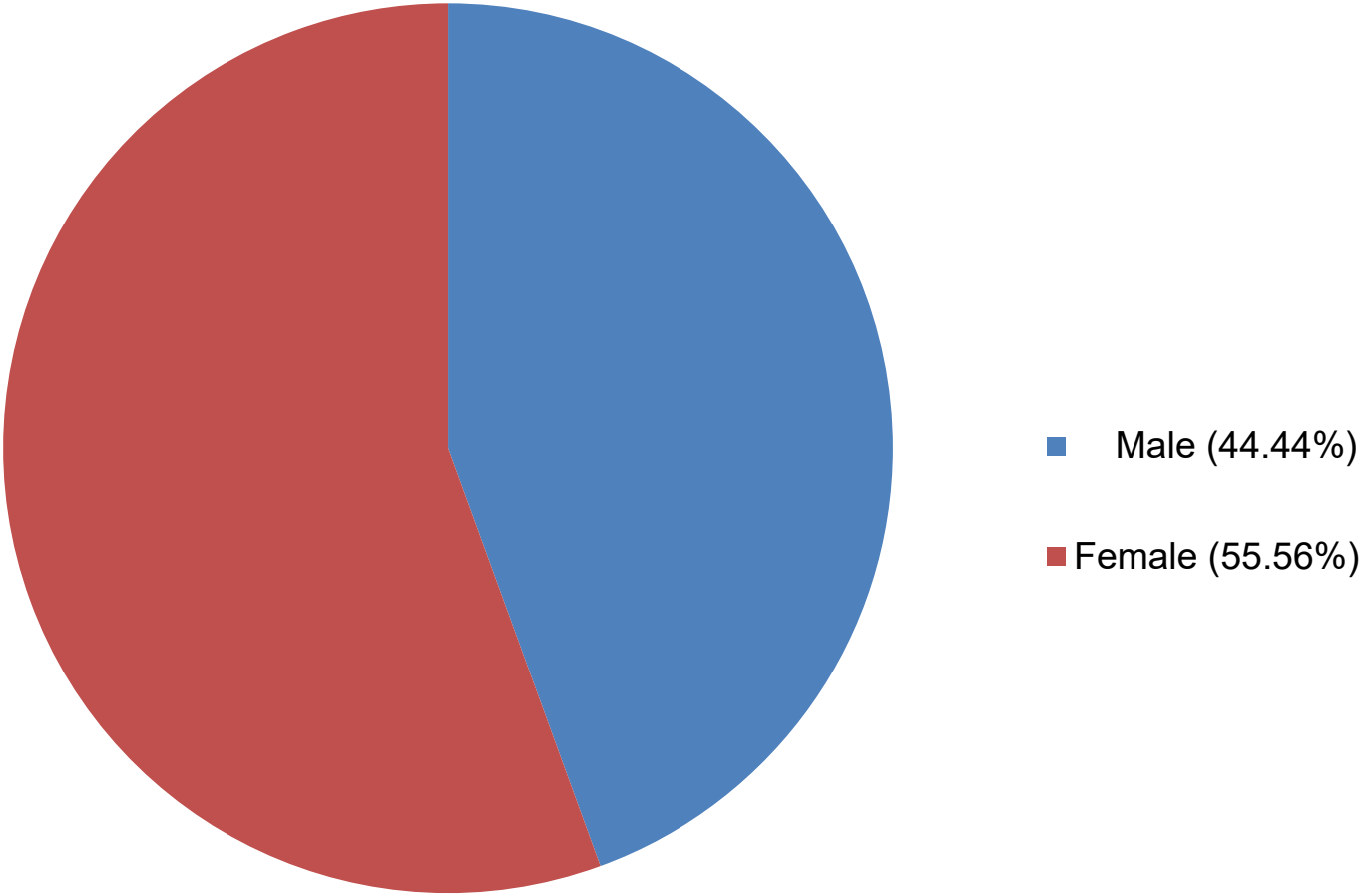
U.S. Census Bureau - Los Angeles County (2021) by Race and Occupation**

Occupational Category	Caucasian	African-American	Hispanic	Asian/Pacific Islander	Other	Total
Management, Business and Finance Professionals Male 52.32% Female 47.68%	33.41%	5.29%	22.58%	15.83%	22.89%	100%
Computer, Engineering and Science Professionals Male 71.17% Female 28.83%	32.40%	3.59%	19.53%	23.59%	20.89%	100%
Administrative Support Male 33.47% Female 66.53%	18.21%	6.58%	33.80%	9.99%	31.41%	100%
Sales	21.20%	3.85%	33.58%	9.29%	32.08%	100%
Other Professionals	37.09%	6.50%	23.24%	9.62%	23.56%	100%
Healthcare Professionals	24.47%	5.79%	20.91%	27.52%	21.32%	100%
Service	12.31%	4.62%	38.34%	7.91%	36.81%	100%
Food Preparation and Serving related Occupations	11.94%	2.87%	39.27%	7.50%	38.43%	100%
Building, Grounds Cleaning and Maintenance	6.37%	2.24%	46.01%	2.09%	43.29%	100%
Personal Care and Service	20.96%	5.12%	30.68%	13.16%	30.09%	100%
Protective Service	16.16%	13.54%	33.73%	4.64%	31.93%	100%
Natural resources, Construction and Maintenance	10.28%	1.30%	43.94%	2.67%	41.81%	100%
Transportation and Material Moving Operative	9.93%	3.72%	41.31%	5.85%	39.18%	100%

Labor Force	Caucasian	African-American	Hispanic	Asian/Pacific Islander	Other	Total
Los Angeles County Male 54.17% Female 45.83%	20.81%	4.66%	32.56%	10.46%	31.51%	100%

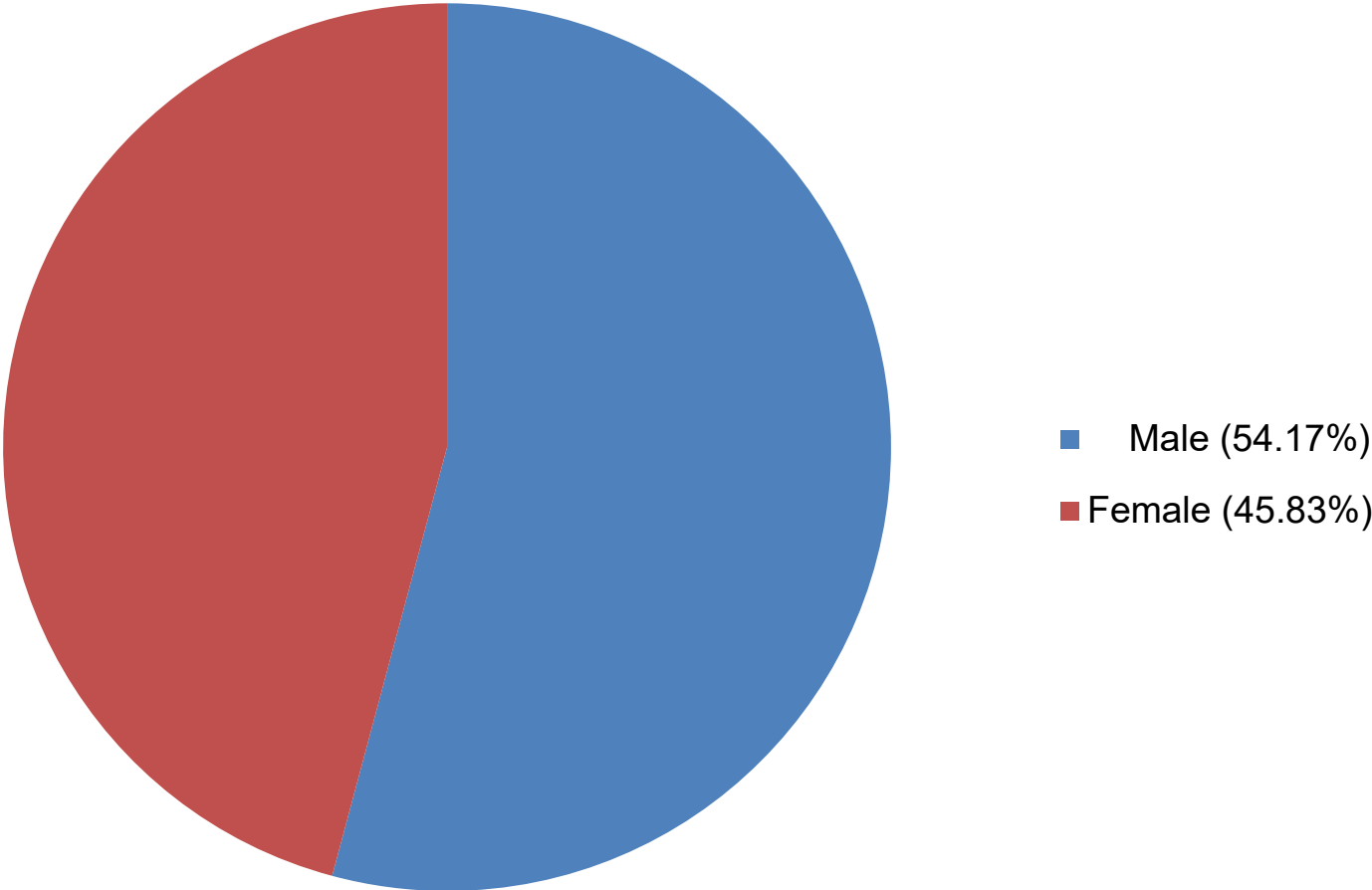
** The 2022 American Community Survey (ACS) produces population and demographic data; it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population.

West Basin Municipal Water District 2024 Workforce Diversity Report (as of January 2024) Gender Breakdown (West Basin)



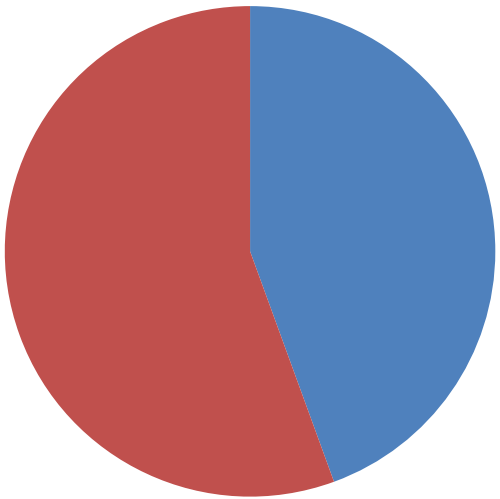
Attachment: B - Workforce Diversity Report based on Raw Percentage (1-2024)

West Basin Municipal Water District 2024 Workforce Diversity Report Gender Breakdown (Los Angeles County)



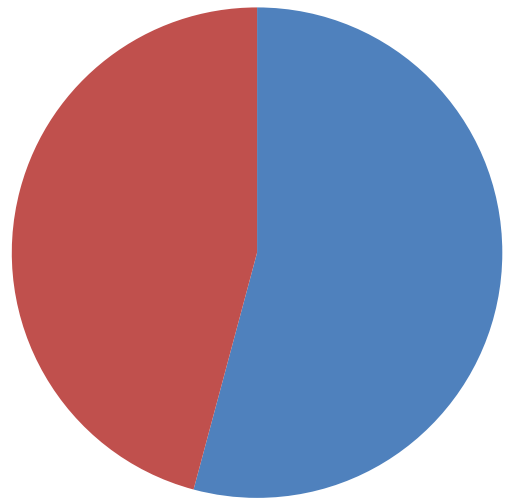
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West Basin Municipal Water District 2024 Workforce Diversity Report Gender Comparison Breakdown West Basin vs. L.A. County



■ Male (44.44%)
■ Female (55.56%)

West Basin

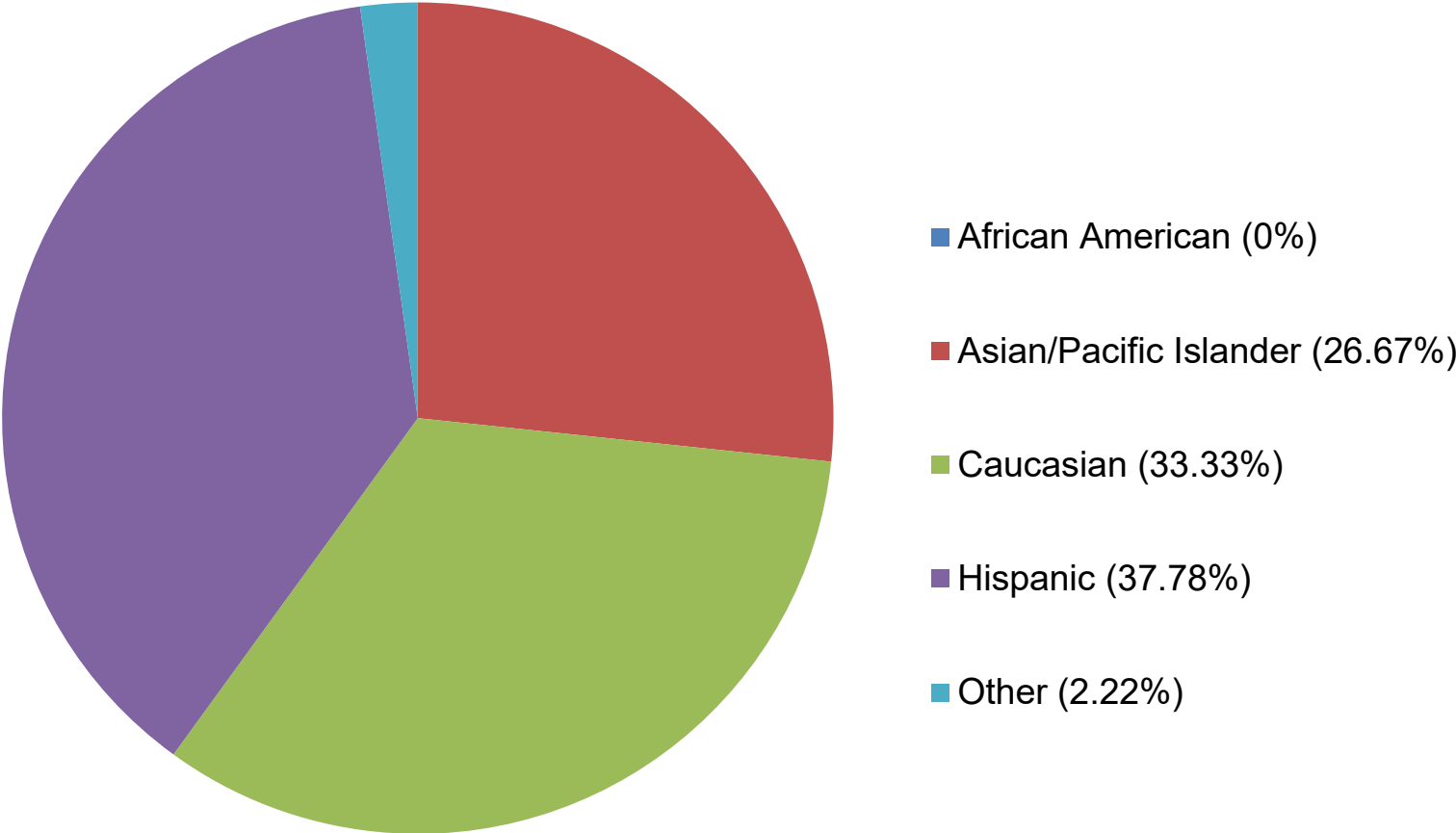


■ Male (54.17%)
■ Female (45.83%)

L.A. County

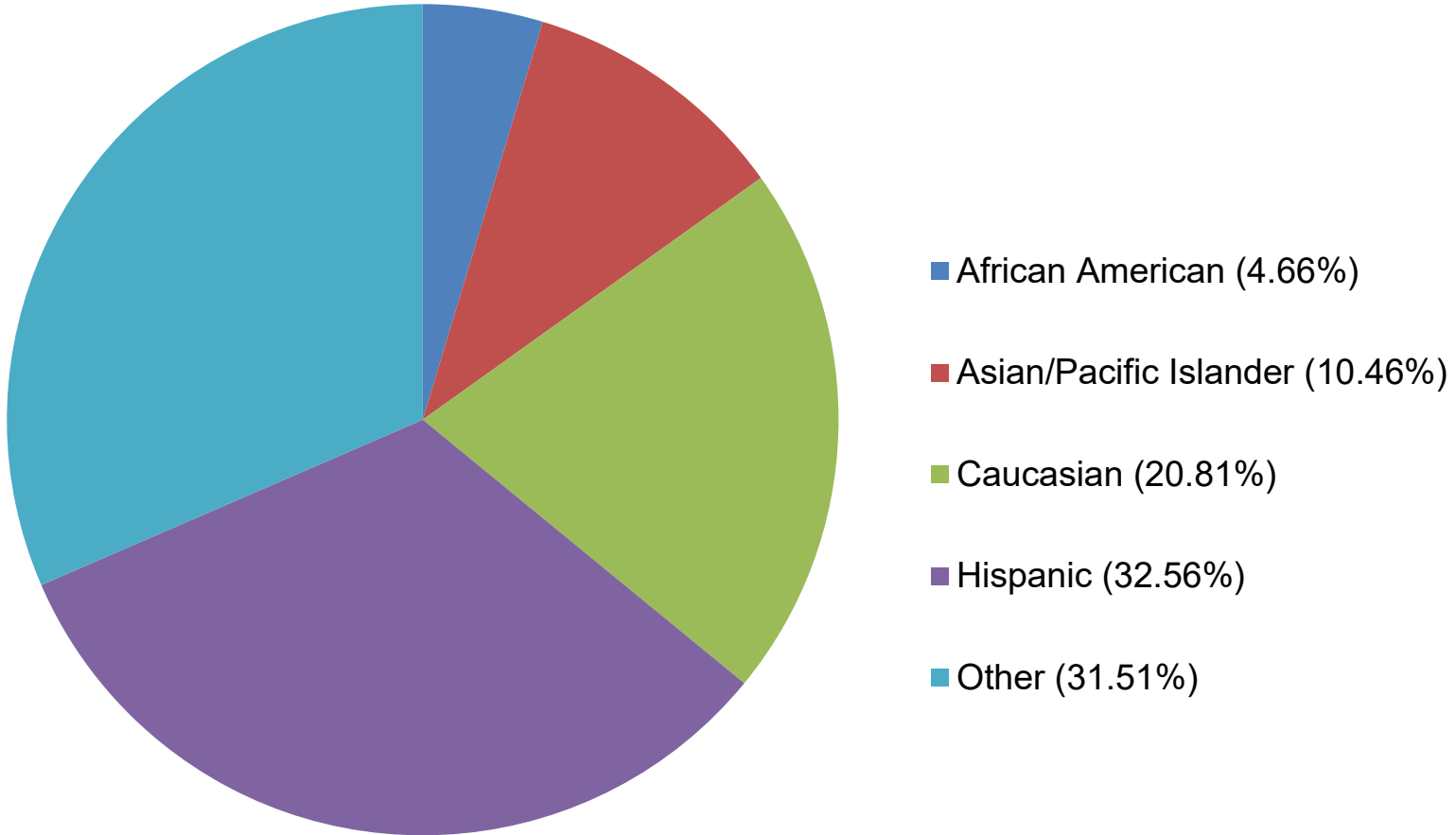
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West Basin Municipal Water District 2024 Workforce Diversity Report (as of January 2024) Racial Breakdown (West Basin)



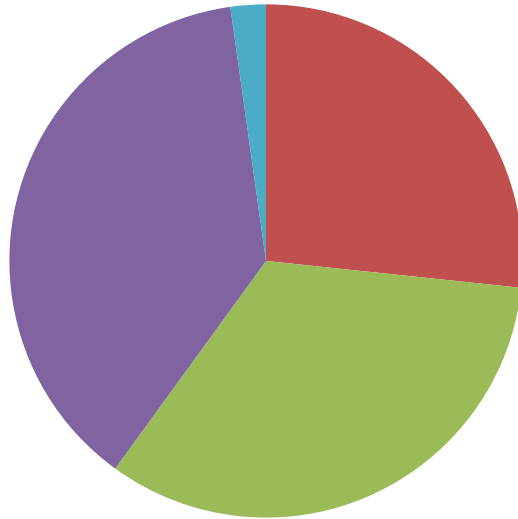
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West Basin Municipal Water District 2024 Workforce Diversity Report Racial Breakdown (Los Angeles County)



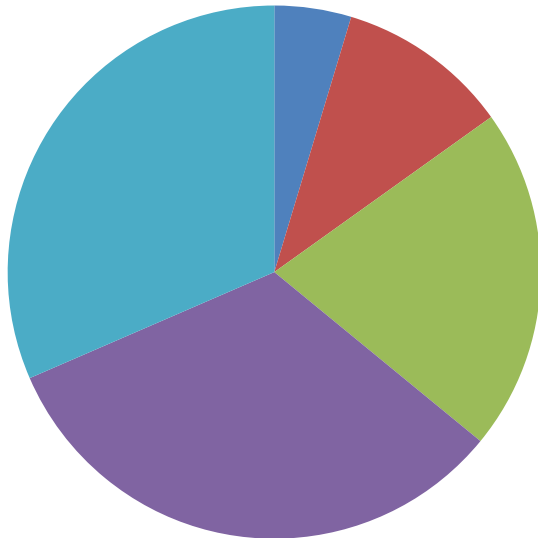
Attachment: B - Workforce Diversity Report based on Raw Percentage (1-2024)

West Basin Municipal Water District 2024 Workforce Diversity Report Racial Comparison Breakdown West Basin vs. L.A. County



- African American (0%)
- Asian/Pacific Islander (26.67%)
- Caucasian (33.33%)
- Hispanic (37.78%)
- Other (2.22%)

West Basin



- African American (4.66%)
- Asian/Pacific Islander (10.46%)
- Caucasian (20.81%)
- Hispanic (32.56%)
- Other (31.51%)

L.A. County

Attachment: B - Workforce Diversity Report based on Raw Percentage (1-2024)